



**IPM Beer Tuvia power station
Quality, Environmental, Health & Safety Policy**

We energize society.

The Be'er Tuvia power station is deeply committed to meeting the extraordinary quality, environmental, health and safety (QEHS) management expectations that help create differentiated competitive advantages for our customer and shareholders. We provide high-quality service offerings that are innovative, safe and environmentally responsible. Therefore, as part of our daily business - across all activities - we are obligated to maintain and continually improve the services we provide while delivering them with a focus on safety.

Our deep commitment to QEHS reflects these corporate values:



RESPONSIBLE



EXCELLENT



INNOVATIVE

The Be'er Tuvia power station is Responsible - Environmental, Health and Safety Focus

- We demonstrate an uncompromising commitment to quality and to the protection of the health and safety of our employees, our subcontractors, our customer and shareholders and the environment.
- We believe in a Zero Harm Culture where zero incidents are achievable. We do not compromise on safety for any reason. This is reflected by integrating safety within our processes and commercial contracts.
- We promote individual responsibility for the environment, health, safety and quality so that every employee feels empowered to promote a safe environment in all areas of the business.
- We offer products and services uniquely designed for safe operation and are environmentally sustainability.
- We support our customer and shareholders in transitioning to a more sustainable world, based on our innovative technologies and our ability to turn ideas into reality.

We pursue a clear understanding of the customer and shareholders and their requirements that comply with regulations while upholding the highest EHS standards.

The Be'er Tuvia power station strives to be Best in Class – Operational Excellence is Critical

- We operate as a service organization focused on our customer and shareholders.
- We achieve customer and shareholders satisfaction with our embedded quality culture, our high- quality products and services, knowledgeable and well-trained employees, standardized processes and commitment to EHS; all of which are aligned with our customer and shareholders' expectations.
- We leverage best practices, synergies, and local resources to achieve and sustain the world-class quality of our products, services, processes and people.
- We promote ownership at every level by setting clear, ambitious but achievable targets and measuring levels of performance while leveraging continuous improvements methods.
- We measure, analyze and report quality and EHS performance data to identify and facilitate improvement initiatives. We also review and share lessons learned with employees, contractors, customer and shareholders, and suppliers.
- We focus on risk management and institute mitigating control measures.
- We develop solutions that protect the environment and health of our communities in a manner that meets or exceeds applicable regulations and minimizes the impact on the environment.



The Be'er Tuvia power station is Innovative – Our People are the Differentiator

“We provide the highest customer and shareholders benefit by delivering leading-edge and energy service solutions enabled by our people.”

People are the foundation of our innovation. Therefore:

- We engage all interested parties in an open dialogue about QEHS activities and continuous improvement.
- We improve our employees' QEHS knowledge and competency through education, training and teamwork.
- We seek and reward new, creative ideas that drive improved performance.
- We require all employees, suppliers and subcontractors to adhere to the highest QEHS professional and ethical standards.

Continuous improvement is based on a proactive mindset and customer and shareholders focus which is a part of our DNA. We encourage engagement, collaboration, and communication across our service organization in order to make use of individual and collective intelligence and creativity of our employees and partners working on behalf of our company. Ultimately, we use our integrated management system as a dynamic collection of processes to drive excellence and exceed customer and shareholders expectations.